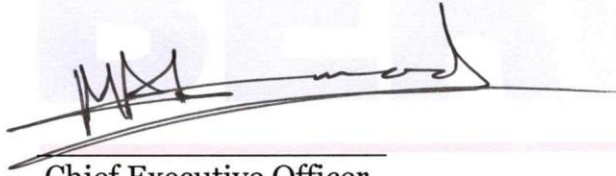


Gender Pay Gap Statement Under SECP's Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- i. Mean Gender Pay Gap: 26.66 %
- ii. Median Gender Pay Gap: (6.22) %

The percentages above indicate the gender pay gap between applicable male and female employees within the organization.



Chief Executive Officer

Date: December 10, 2024